



Sustainable Forest Policy

Pixelle is committed to achieve conformance to the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®), and Program for the Endorsement of Forest Certification (PEFC) Chain of Custody and Controlled Wood Standards, the SFI Fiber Sourcing and SFI Certified Sourcing Standards and relevant requirements. Pixelle is also committed to comply with applicable federal, state and local environmental, social, and health and safety laws and regulations, including the core labor requirements of the standards.

Pixelle subscribes to and will strive to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements. The core labor requirements followed are:

- The organization shall not use child labor;
- The organization shall avoid all forms of forced and compulsory labor;
- The organization shall ensure that there is no discrimination in employment and occupation;
- The organization shall respect freedom of association and the effective right to collective bargaining.

Pixelle's Sustainable Forest Policy promotes the principles of sustainable forestry and development. The company strives to source forest-based raw material from sustainably managed, certified chain of custody and non-controversial sources. This includes a commitment to avoid the following unacceptable activities:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or non-forest use;
- Introduction of genetically modified organisms in forestry operations.

Pixelle is committed to following the SFI Principles for sustainable forestry practices, which include: Sustainable Forestry, Forest Productivity and Health, Protection of Water Resources, Protection of Biological Diversity, Aesthetics and Recreation, Protection of Special Sites, Legal Compliance, Research, Training and Education, Community Involvement and Social Responsibility, and Respect for Indigenous Rights, Transparency, Continual Improvement and Responsible Fiber Sourcing.

To help implement and achieve these standards, Pixelle has developed and adopted appropriate documents, manuals and procedures to guide its fiber procurement, tracking of the chain of custody of fiber and recovered material, and on- and off-product claims and labels.

Pixelle is committed to sourcing wood material from certified sustainable sources. In addition to the SFI and FSC Standards, Pixelle recognizes and promotes certification to the American Tree Farm System (ATFS) Standard, Master Logger Certification, the Canadian Standards Association (CSA), and other acceptable and appropriate certification standards.

Pixelle is committed to review annually the effectiveness of its Sustainable Forest Policy and associated programs to continually improve and broaden the practice of sustainable forestry.

A handwritten signature in blue ink, appearing to read "R. H. Bushnell", is written over a horizontal line.

Ross H. Bushnell
President & CEO

A handwritten date "9/25/2023" in blue ink is written over a horizontal line.

Date

FSC® C012681
PEFC/29-31-44